

School Uniform Policy

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1 Aims

At our school, we believe that wearing appropriate and comfortable clothing helps create a safe, respectful, and inclusive learning environment. This guide is intended to support parents and carers in helping learners make appropriate clothing choices for school, taking into account their individual needs and preferences.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2 Our School's Legal Duties Under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex to give all learners the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all learners.
- Allow all learners to style their hair in a way that makes them feel most comfortable.
- Allow learners to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow learners to wear headscarves and/or other religious garments.
- We acknowledge that all our learners may have sensory or physical needs and so whilst we have a uniform, we want our learners to wear clothes that make them feel comfortable and therefore enables them to focus on their learning. **We therefore acknowledge that this may mean items that are not in line with the policy.**

3 Limiting The Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics such as branded items, or items that have to have a school logo or a unique fabric/colour/design cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

- Parents have the choice to purchase generic items or items of branded clothing with the school logo.

We will do this by:



- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items learners could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and learners on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4 Expectations For School Uniform








We want our learners to wear clothes that makes them feel comfortable and have therefore considered the textures of the uniform carefully.

- In the Transition department, learners are not required to wear a school uniform.


For learners within Primary and Secondary, the uniform is detailed below:


	<p><u>Royal Blue Polo Shirt - £10</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>Navy Sweatshirt - £13</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>Grey or black trousers</u></p> <p>Non branded – can be purchased from any retail outlet.</p>
	<p><u>Black shoes</u></p> <p>Non branded – can be purchased from any retail outlet.</p>

PE Kit for Primary and Secondary Learners:

	<p><u>Navy Blue PE shirt - £14</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>Navy Blue PE shorts - £10</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>Navy Blue PE 1/4 Zip Top- £17</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>Navy Blue Jogging Bottoms - £20</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
<p><u>Optional items:</u></p>	
	<p><u>Rain Jacket - £17</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>PE bag - £7</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>Long Sleeve PE shirt - £14</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>

PE Kit for Transition Learners:

	<p><u>Navy Blue PE shirt - £11</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
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	<p><u>Navy Blue PE shorts - £10</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>Navy Blue PE 1/4 Zip Top- £21</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>Navy Blue Jogging Bottoms - £20</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
<p><u>Optional items:</u></p>	
	<p><u>Rain Jacket - £17</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>PE bag - £7</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>Long Sleeve PE shirt - £14</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>
	<p><u>PE Hoodie - £29</u></p> <p>A branded version can be purchased by placing an order with the school admin team.</p>

Payment for school uniform or PE kit items can be made by cash, cheque or bank transfer using the details below:

Account Name: Autism Anglia
Account Number: 11528930
Sort Code: 16-16-31

Information about second-hand uniform:

- The school holds a range of second-hand uniform. This can be viewed at school functions such as coffee mornings etc.
- If you would like second-hand school uniform and are unable to attend in person, please contact our Family Liaison Team on 01206 771234.
- If you would like to donate any second-hand uniform, please contact our Family Liaison Team on 01206 771234.

We also appreciate that some learners may not tolerate the texture of different clothing and we understand that these sensory needs may impact learning, there we know some learners may not wear uniform. However, for safety, we ask that clothing is:

- ✓ Comfortable – clothing should feel good to wear and not distract from learning, especially young people with sensory sensitivities.
- ✓ Safe – Suitable clothing helps reduce the risk of trips, slips or discomfort during the school day.
- ✓ Respectful – The way we dress shows respect for ourselves and others in the school community.

Recommended clothing for school:

Item	What to Look For
Tops	T-shirts, polo shirts, long sleeved tops – covering the midriff
Bottoms	Joggers, trousers, leggings, shorts or skirts – comfortable and secure
Footwear	Closed toe shoes/trainers – safe and supportive
Outerwear	Weather appropriate jackets or coats
Layers	Cardigans, jumpers or hoodies for temperature changes
Accessories	Weather appropriate items (hats, gloves); simple and practical

Clothing That is Not Suitable for School:

To maintain a respectful and distraction free environment, the following types of clothing are not appropriate for school:

- ✗ Revealing clothing such as crop tops, low cut tops, short shorts or skirts above mid thigh.
- ✗ Clothing with offensive images or language
- ✗ Items that are too tight or too loose, making them uncomfortable or unsafe
- ✗ High heels, flip flops or backless shoes that can be unsafe indoors or outdoors
- ✗ Heavy or excessive accessories or clothing that restricts movement or focus

We ask parents/ carers to support young people in understanding that clothing should be appropriate for a school environment, where comfort, modesty, and respect for others are key.

5 Supporting Your Child At Home

- Offer your child choices from a selection of school appropriate clothes to encourage independence.
- Practice dressing routines together to build confidence and familiarity.

- Label all clothing to prevent lost items.
- Keep a weather appropriate spare outfit in school if needed.

6 The Board of Trustees

The Board of Trustees will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and learners.
- Offers a uniform that is appropriate, practical and safe for all learners.

The Board of Trustees will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7 Monitoring Arrangements

This policy will be reviewed every 3 years by the Senior Management Team. At every review, it will be approved by the Board of Trustees.

8 Links to Other Policies

This policy is linked to our:

- Behaviour Policy.
- Equality Information and Objectives Statement.
- Anti-bullying Policy.
- Complaints Policy.