

Doucecroft School



Enhancing the lives of autistic people

HEALTH AND SAFETY POLICY STATEMENT

Our policy is to provide and maintain, so far as is reasonably practicable, safe and healthy working conditions for all our employees, providing a safe workplace and tools, equipment, operational processes and safe systems of work covering all our activities.

Our management accepts the responsibility for applying the above and for providing information, instruction, supervision and training for our employees to ensure their competency to carry out their tasks.

Other people may be affected by our activities, i.e. learners, visitors, neighbours, contractors etc., and our management accept the responsibility to provide appropriate levels of safety for them. The Head Teacher has overall responsibility for Health and Safety liaising with the Health and Safety Manager, who in turn has resources to external organisations that specialise in providing technical and legislative understanding to the regulations.

We will provide suitable facilities and/or make the necessary arrangements for the welfare of all our employees at work, including monitoring activities and where necessary, making arrangements for health surveillance.

We will provide suitable information regarding the safety or safe use of our services and/or products and will ensure safe handling and use of any substances required for company activities by providing suitable information.

Our commitment to this policy will assist us to develop a positive health and safety culture throughout all areas and activities.

All employees are expected to adhere to this policy and undertake their individual health and safety responsibilities in relation to staff and residents. Neglect of such duties will be regarded as a serious breach of your employment obligations and disciplinary action may result.

A handwritten signature in black ink, appearing to read 'James McQuiggan'.

James McQuiggan
Chief Executive Officer

Date: 1st December 2025

This date will be the annual review date for our general policy on Health and Safety.
This policy statement shall be reviewed at appropriate intervals and at least annually.